

TASK DESCRIPTION

RADIOLOGY NURSE

This is a dynamic and varied role. This task description is neither definitive nor exhaustive and the incumbent will be required to perform any reasonable task requested by their Manager.

Clinical Nursing Practice
<p>Expected Outcomes:</p> <ul style="list-style-type: none"> ➤ Provides safe, quality nursing practice to all patients undergoing CT, MRI, Fluoroscopy, Interventional and other radiology procedures ➤ Uses an evidence-based approach and advanced nursing knowledge ➤ Demonstrates advanced assessment skills, treatment options and follow-up care of clients following radiological procedures, in conjunction with Radiographer/Radiologist ➤ Performs confidently and proficiently, clinical skills and competencies ➤ Applies nursing process to assess, plan, implement and evaluate care utilising resources ➤ Demonstrates advanced knowledge and skills in radiology nursing and promotes himself/herself as a resource for peers ➤ Ensures MRTs/Radiologists have appropriate nursing support in setting up for patients before, during and after radiology procedures ➤ Works collaboratively with medical, technical and support staff ➤ Organises patient lists to ensure effective management of nursing workload. ➤ Helps maintain patient flow, works collaboratively as a team member of the respective imaging modalities <p>Ensures Supplies and Equipment are used that:</p> <ul style="list-style-type: none"> ➤ provide IV access for a large volume of patients daily ➤ monitor sedated patients in CT/MRI/Interventional procedures, or other procedures as required

➤ knowledge of aseptic techniques and competency to create and maintain sterile field

- knowledge of contrast media and reaction
- knowledge of Radiation Protection Practices
- knowledge of conscious sedation and airway management
- perform PICC insertions after appropriate training
- Scrub and circulating roles during interventional procedures
- Ordering of Pharmacy and nursing supplies
- Manual and power injection of contrast
- Contrast reaction management.

Education

Provides the nursing process as specific to Radiology and acts as resource to other nurses.

Expected Outcomes

- Provides and facilitates ongoing education and orientation to the nurses, staff, other departments and wards
- Nursing care is facilitated by using knowledge and skills from nursing theory, physical and behavioural science
- Provides ongoing education to MRTs and other colleagues in regard to latest nursing issues and emergency procedures

Communication

Expected Outcomes:

- Demonstrates effective communication and listening skills, including written
- Documents nursing and procedure notes in the medical record(s) appropriately (patient status and care given)
- Communicates pre- and post-procedural information to the patient
- Function as an effective team member
- Deal with patient concerns via telephone, face-to-face and provide nursing advice
- Receive phone calls relating to appointments, urgent care test results, for example.
- Act as a liaison between Radiology and other nursing units.
- Utilise the following IT systems: Radiology Information System (Comrad); IBA; FRSL Image Archive; be familiar with FRSL electronic protocols.
- It is expected that all FRSL staff access their individual FRSL email frequently to keep up to date.

Safe Practice
Expected Outcomes
➤ Demonstrates clinical, ethical, legal and safety for practice
➤ The Radiology Nurse works in a way that promotes people's entitlement to consideration and respectful care without prejudice
➤ Respects the rights of each person to dignity, privacy and confidentiality
➤ Acts within guidelines of informed consent, particularly in consenting patients for cannulation
➤ Challenges established practices
➤ Follows up unsafe/unprofessional behaviour
➤ Acts appropriately to ensure clinical safety
➤ Adheres to company protocols
➤ Ensures the safe and secure custody and administration of drugs, including controlled drugs.
Health & Safety
Each individual has a responsibility to ensure the safety of themselves, colleagues, patients and visitors
Expected Outcomes:
➤ Compliance with all FRSL health and safety policies
➤ Familiarisation ensured with any identified work area hazard and the required controls
➤ Ensuring the accurate reporting of all workplace near-miss incidents/accidents
Radiation Safety
➤ Be involved through participation and involvement with the organisation's health & safety management systems.
➤ Wear radiation monitoring badge
Administration
➤ Acts as a positive role model for other staff, taking daily responsibility of specific areas, making any necessary decisions according to clinical/professional guidelines.
➤ Contribute to management of risk (clinical and financial)
➤ Facilitates and coordinates bookings as required
➤ Assist with day-to-day management of consumables/supplies and ordering supplies as required

➤ Promotes positive working relationships within the team
➤ Resources are used in an economic and responsible manner
➤ Demonstrates well-developed time management skills and ability to prioritise
➤ Maintains current equipment relative to nursing in Radiology
➤ Contributes with the Clinical Imaging Manager (CIM), to CAPEX/budget planning as to requirements pertaining to the nursing role
➤ Ensuring adequate nursing cover is available for all procedures
➤ Work towards proactive quality improvement culture
➤ IANZ
➤ Support the Clinical Imaging Manager in identifying developmental needs of the staff, by providing feedback for performance appraisals.
Professional Development
Expected Outcomes:
Takes responsibility for own professional competency.
➤ Regular attendance at study days/in-service, both within and outside the district, pertaining to Radiology in consultation with the Clinical Imaging Manager
➤ Continuing education activities are documented
➤ Active involvement with PDRP
➤ Own performance is reviewed annually by Clinical Imaging Manager
➤ Research and development of new procedures and best practice continued personal and professional development to enhance nursing practice skills
➤ Undertakes ongoing study relevant to field of work
➤ Utilises own professional knowledge to enhance that of others
Quality and Risk
➤ Meet IANZ requirements
➤ Utilise performance improvement methods to focus on processes and systems, to improve patient flow and care.

Individual Development and Performance	
Work with the Clinical Imaging Manager to address training, development and performance matters.	
Means (how you will achieve it):	Associated Measures/KPIs
<ol style="list-style-type: none"> 1. Participates in regular performance reviews with the Clinical Imaging Manager (at least on an annual basis). 2. Participates in in-service education. 3. Undertakes additional courses to promote personal and professional development, as requested by the Clinical Imaging Manager. 4. Shares knowledge and skills with others as required. 	
Compliance	
Company policies and protocols are observed and all staff are aware of their importance.	
Means (how you will achieve it):	Associated Measures/KPIs
<ol style="list-style-type: none"> 1. Must demonstrate a commitment to privacy and recognise the sensitivity of information. Information is provided in accordance with the provisions of the Privacy Act. 2. Required to demonstrate an understanding of the principles of Health and Safety in the workplace, and ensure OSH standards within your area of contract are met or exceeded at all times. 3. Required to act in accordance with the company's Code of Conduct. 	
Competence and Personal Characteristics	
Ensures relevant competent administration skills and key personal characteristics are maintained, as follows:	
Means (how you will achieve it)	
<ol style="list-style-type: none"> 1. Committed to quality and accuracy 2. Professional presentation and grooming 3. Well-organised 4. Sense of humour 5. Enjoys working as part of a busy team and fosters a team environment 6. Works well under pressure 7. Computer literate 8. Exceptional customer service skills 9. A positive and flexible attitude. 	